

Description

The Department of Human Resources strives to serve as an innovative and proactive business partner supporting the mission and values of the City of Danville while striving to make the City an employer of choice. This is done by providing consistent and professional support to City staff through efficient and strategic recruitment to ensure a diverse and qualified candidate pool, equitable hiring practices, professional development of current employees, and retention of a diversified and competent workforce.

Expenditures

	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	Increase/ (Decrease)
Expenditures:					
Personnel Services	\$ 421,246	\$ 430,060	\$ 469,670	\$ 552,600	\$ 82,930
Employee Benefits	56,423	69,130	78,010	75,520	(2,490)
Purchased Services	336,457	417,291	539,750	539,750	-
Internal Service	7,132	12,767	21,560	31,470	9,910
Other Operating Expenses	23,955	24,727	34,840	35,150	310
Capital Outlay	4,755	933	-	-	-
Totals	\$ 849,968	\$ 954,908	\$ 1,143,830	\$ 1,234,490	\$ 90,660

Personnel

One HR Business Partner position's salary is shared between the Human Resources salaries account and the Retirement fund. This is because, in addition to the regular HR Business Partner responsibilities, some of this position's responsibilities includes managing and administering the Human Resources' retirement responsibilities.

Position Title	FY 2021 FTEs	FY 2022 FTEs	FY 2023 FTEs	FY 2024 FTEs
SENIOR SECRETARY	1.000	1.000	1.000	
HR ASSISTANT				1.000
HR TECHNICIAN	1.000	2.000	2.000	
HR COORDINATOR I				1.000
HR COORDINATOR II				1.000
HR CONSULTANT	3.500	3.500	2.500	
HR BUSINESS PARTNER I				1.000
HR BUSINESS PARTNER II				1.700
HR TRAINING & BUSINESS SYSTEMS MGR				1.000
ORGANIZATION DEVELOPMENT CNSLT			1.000	
DIRECTOR OF HUMAN RESOURCES	1.000	1.000	1.000	1.000
Total	6.500	7.500	7.500	7.700